

**TOWNSHIP OF MARSHALL  
CALHOUN COUNTY, MICHIGAN**

**NOTICE OF ADOPTION OF ORDINANCE**

**TO: THE RESIDENTS AND PROPERTY OWNERS OF THE TOWNSHIP OF MARSHALL, CALHOUN COUNTY, MICHIGAN, AND ANY OTHER INTERESTED PERSONS:**

**PLEASE TAKE NOTICE** that at its regular meeting held on January 18, 2021 the Township Board of the Township of Marshall adopted Ordinance No. 2021-01, which amends the Marshall Township Fire Department Organizational Ordinance to reflect the additions of new sections, to require bylaws, to create an advisory committee, revise the employee disciplinary process, to revise how personnel matters are decided, to determine compensation and board compensation, repeal conflicting ordinances and setting an effective date. A summary of the ordinance follows:

ORDINANCE NO. 2021-01

SECTION 1 AMENDMENT TO ARTICLE 1, SECTION 1.A OF THE MARSHALL TOWNSHIP FIRE DEPARTMENT ORGANIZATIONAL ORDINANCE. Replaces the existing language, authorizes the Township Board to appoint the Fire Board members, indicates that one member of the Fire Board shall be a designated representative of the Convis Township Board of Trustees, compensation determined by the respective Township Board.

SECTION 2 AMENDMENT TO ARTICLE 1, SECTION 1.B OF THE MARSHALL TOWNSHIP FIRE DEPARTMENT ORGANIZATIONAL ORDINANCE. Creates a new sub-section 1.B to Article 1, requires the Fire board to adopt bylaws and rules of procedure, sets the Fire Board regular meeting months, indicates special meetings may be held in accordance with Michigan Law.

SECTION 3 AMENDMENT TO ARTICLE 1, SECTION 4 OF THE MARSHALL TOWNSHIP FIRE DEPARTMENT ORGANIZATIONAL ORDINANCE. Provides that the Fire Chief shall appoint Assistant Chiefs, Officers and other personnel of the Department as provided for by the Fire Board.

SECTION 4 AMENDMENT TO ARTICLE 2, SECTION 1 OF THE MARSHALL TOWNSHIP FIRE DEPARTMENT ORGANIZATIONAL ORDINANCE. Revises the title to read as follows, "Section 1.A Rules and Regulations."

SECTION 5 AMENDMENT TO ARTICLE 2, SECTION 1 OF THE MARSHALL TOWNSHIP FIRE DEPARTMENT ORGANIZATIONAL ORDINANCE. Creates a new sub-section titled "Section 1.B Advisory Committee," provides a process for consideration of developing and revising Standard Operating Guidelines, depicts committee composition and process for adopting SOGs.

SECTION 6 AMENDMENT TO ARTICLE 3, SECTION 1 OF THE MARSHALL TOWNSHIP FIRE DEPARTMENT ORGANIZATIONAL ORDINANCE. Revises Article 3, Section 1 to delete certain words therefrom.

SECTION 7 AMENDMENT TO ARTICLE 3, SECTION 2 OF THE MARSHALL TOWNSHIP FIRE DEPARTMENT ORGANIZATIONAL ORDINANCE. Revises the disciplinary process for employees of the Marshall Township Fire Department, indicates that all employees are at-will employees, and implements a process to suspend and terminate employees.

SECTION 8 AMENDMENT TO ARTICLE 3, SECTION 3 OF THE MARSHALL TOWNSHIP FIRE DEPARTMENT ORGANIZATIONAL ORDINANCE. Revises "Assistant Chief" to "Assistant Chief(s)."

SECTION 9 AMENDMENT TO ARTICLE 3, SECTION 4 OF THE MARSHALL TOWNSHIP FIRE DEPARTMENT ORGANIZATIONAL ORDINANCE. Provides that the Fire Chief decides personnel issues, requires the Fire Chief to notify the Fire Board of a promotion or demotion of any member of the Marshall Township Fire Department, and authorizes an appeal within 10 days. Provides that the decision of the Fire Board is final.

SECTION 10 AMENDMENT TO ARTICLE 5, SECTION 5 OF THE MARSHALL TOWNSHIP FIRE DEPARTMENT ORGANIZATIONAL ORDINANCE. Deletes and replaces the last two sentences of this section to read, "The Township Treasurer makes payroll payments in accordance with policies established by the Marshall Township Board of Trustees."

SECTION 11 AMENDMENT TO ARTICLE 7, SECTION 2 OF THE MARSHALL TOWNSHIP FIRE DEPARTMENT ORGANIZATIONAL ORDINANCE. Deletes and replaces the existing language to authorize the Marshall Township Fire Department to establish an Association to provide for social development and betterment of fire protection within the Township. Provides for Association bylaws and election of officers and requires an audit and financial statements be filed with the Township Clerk.

SECTION 12 SEVERABILITY. Provides that provisions of the ordinance are severable.

SECTION 13 EFFECTIVE DATE AND REPEAL. The ordinance takes effect on the day after publication, after adoption.

PLEASE TAKE FURTHER NOTICE that the full text of this Ordinance has been posted in the Office of the Marshall Township Clerk at the address set forth below; on the Marshall Township website at <https://www.marshalltownship.org/>; and that a copy of the Ordinance may be inspected at the office of the Marshall Township Clerk during regular business hours of regular working days (Mondays through Wednesdays) following the date of this publication.

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